



DUCHESS MINOR HOCKEY ASSOCIATION

Code of Conduct

1. Members, players and participants are required to abide by the Bylaws, Rules, and Policies of the Association, and their behaviour is expected to mirror the spirit of the Bylaws, Rules, and Policies of this code.
2. All members and participants of the Association shall respect other members, officials, parents, players, fans, team officials, volunteers, executive committee members, employees and property of the Association. Any inappropriate conduct, threats, harassment or abuse (including the use of profanity) directed towards game or team officials, members, parents, players, fans, volunteers, executive committee members, employees, damage to the property of the association or another Association will not be tolerated.
3. All members, fans, and participants of the Association shall respect the game of hockey and shall behave in a manner so as not to make a travesty of the game.
4. The Association will not tolerate loud, obscene, obnoxious coaches, managers, assistants, players, parents, or fans. Such individuals will be subject to disciplinary action as outlined the disciplinary section.
5. Parents and fans are not permitted in the dressing rooms except as expressly permitted by the respective division head and/or coach to assist their child in changing before or after a game or practice.
6. In no circumstances is a parent or fan to enter the opposing team's dressing room.
7. Coaches and other team officials, players, parents, and fans are not permitted in the officials' dressing room, nor are they permitted to confront game officials about the game.
8. Violation by any member, fan, or participant of any provision of this Code of Conduct will result in disciplinary action being taken by the Association against such individuals as provided in this code.
9. Harassment and bullying in all its forms, including cyber-bullying (e.g.: via Facebook, Twitter, etc.) will not be tolerated during the course of any Duchess Minor Hockey activity or program. Accordingly, all those involved with Duchess Minor Hockey, including its volunteers, players and parents/guardians of players are responsible for making every reasonable effort to uphold this commitment. Specifically, this includes refraining from harassing or bullying behaviour, responding promptly and informally to minor incidents of harassment or bullying and following local or national policy guidelines for reporting or responding to more serious complaints of harassment or bullying. Players and other participants are expected to refrain from harassing or bullying behaviour and are encouraged to report incidents of harassment or bullying.
10. Violation of the Communication Protocol will not be tolerated, and this offence will be subject to disciplinary action to be decided on by Duchess Minor Hockey in accordance with DMHA constitution.
11. The use of cameras, cellphones, or any type of recording device is strictly prohibited in dressing rooms, including coaches, parents, players, and visitors. Disciplinary action, including possible suspension will follow any breach of this rule.
12. Any discipline handed out to any player, coach or parent, by CAHL due to social media offences will be matched by DMHA.

ANY VIOLATION OR BREACH OF THE PROVISIONS IN THIS CODE OF CONDUCT BY MEMBERS, FANS, OR PARTICIPANTS OF DUCHESS MINOR HOCKEY WILL RESULT IN DISCIPLINARY ACTION BY THE ASSOCIATION AGAINST SUCH INDIVIDUALS AS OUTLINED IN THE DMHA CONSTITUTION.



DUCHESS MINOR HOCKEY ASSOCIATION

COMMUNICATION PROTOCOL:

Prior to reporting and or filing a complaint all members must wait 24 hours and then submit their concern. The proper chain of communication is as follows:

Parent → Manager/Coach → Division Director → Vice President and/or President

Manager/Coach → Division Director → Vice President and/or President → Hockey Alberta

DISCIPLINE POLICY and APPEAL PROCESS:

Refer to the DUCHESS MINOR HOCKEY ASSOCIATION CONSTITUTION, specifically BYLAWS #2, #3 & #9.



DUCHESS MINOR HOCKEY ASSOCIATION

Code of Conduct Agreement for Players

1. I will play hockey because I want to, not just because my parents or others want me to.
2. I will play by the rules of hockey, and in the spirit of the Game.
3. I will control my temper – fighting or “mouthing off” can spoil the activity for everyone.
4. I will respect my opponents.
5. I will do my best to be a true team player.
6. I will remember that winning isn’t everything – that having fun, improving skills, making friends and doing my best are also important.
7. I will acknowledge all good plays and performances – those of my team and my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.
9. I will follow the Duchess Minor Hockey Code of Conduct and the Communication Protocol.

Code of Conduct Agreement for Parents & Guardians

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his or her enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflict without resorting to hostility or violence.
4. I will teach my child that doing one’s best is as important as winning so that my child will never feel defeated by the outcome of the game.
5. I will make my child feel like a winner every time of offering praise for competing fairly and hard.
6. I will never ridicule or yell at any player for making a mistake or losing a game.
7. I will remember that children learn by example, I will applaud good plays and performances by both my child’s team and their opponents.
8. I will never question the official’s judgement or honesty in public. I recognize officials are being developed in the same manner as players.
9. I will support all efforts to remove verbal and physical abuse from children’s hockey games.
10. I will respect and show appreciation for the volunteers who give their time to teach my child hockey.
11. I will show respect to all other spectators and will not confront anyone in a negative, critical or detrimental manner.
12. I will participate to best of my ability in any and all functions and roles given to me by my team throughout the season as it is for the children’s benefit. It’s my responsibility to find a replacement should I not be able to fill my roles.
13. I will follow the Duchess Minor Hockey Code of Conduct and the Communication Protocol.

I agree to the terms stated above and will adhere to them throughout the 2019-2020 hockey season. I understand that Duchess Minor Hockey Association Board of Directors may use this agreement for discipline purposes, if not all the terms are complied with.

X

Parent One Signature

X

Parent Two Signature

X

Player Signature